

Advancement News

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Prepared. For Life.®

As programs and opportunities modify over time, your friends at *Advancement News* will continue to be here to share these changes with you and offer insights. *Advancement News* will be uploaded directly to the [Advancement Resources](#) page of Scouting.org. Each bimonthly edition will be found at the [Advancement News](#) page. Since advancement evolves and occasionally changes, please note that the most current information found in *Advancement News* and the online version of [Guide to Advancement](#) supersedes previous versions.

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Managing Subscriptions to *Advancement News*

Advancement News is designed for council and district advancement committees, advancement staff advisors, and Eagle processors. However, any Scouting volunteer or professional may subscribe. To subscribe to the *Advancement News* announcements, click here: [Subscribe](#)

From the *Guide to Advancement*

Spirit of the Eagle

Sadly, It sometimes happens that a youth member dies. There is, however, a special way to thank this youth for allowing us into his or her life, and honor them as well. In 1998, the BSA National Court of Honor, in their thoughtful-

ness and wisdom, created a very special recognition—the Spirit of the Eagle Award—for posthumously honoring and remembering those who passed too soon and for whom we grieve.

The Guide to Advancement (GTA) topic 5.0.7.0 describes a very special recognition – the Spirit of the Eagle Award – for posthumously remembering and honoring youth members from any BSA program who have died from any cause, as long as the award process is instituted within six months of his or her passing. There is no accompanying medal, because the award is intended to celebrate the youth’s life and his or her time in Scouting – however long it may have been, at whatever level(s) it may have occurred.

The path to secure this award begins with the unit’s committee, which completes the application (see www.scouting.org/awards-central/spirit-of-the-eagle) and submits it to their council’s service center for review and approval. Once the council has approved the award, the council contacts the BSA National Headquarters, which prepares and returns the award’s certificate to the council. The council in turn, sends it to the youth’s unit committee for presentation to the parent(s) or guardian(s), publicly or privately, according to their wishes. It is certainly appropriate to include fellow youth members of the unit along with adult volunteers and leaders of the chartered organization for a moment of remembrance.

If you need more general information or situation-specific guidance, please reach out to us—*your* National Advancement Team is here to help.



Minor updates to the *Guide To Advancement*

Two minor updates were made to the *Guide to Advancement*, the definitive source for all BSA policies related to advancement. In section 8.0.3.1 Eagle Scout Board of Review Beyond the 18th Birthday, the wording was changed to more accurately reflect the historical requirements for the rank of Eagle Scout. In section 10, the language was updated to more current terminology. The 2022 printing of the 2021 GTA is available for sale at your local Scout shop and also available for download:

<https://www.scouting.org/programs/scouts-bsa/advancement-and-awards/resources/>

On Increasing Advancement

Positions of Responsibility – The Outdoor Ethics Guide

In this series of articles, we have been sharing some of the connections between the Scouting Aim of leadership development and the Scouting Method of advancement via youth positions of responsibility.

The 2022 Eagle Scout Rank Application lists leadership positions which will fulfill Requirement 4 of the Eagle Scout award. The Star and Life ranks also require positions of responsibility. With these articles we have also been sharing thoughts on the importance of these positions in the development of a youth via the Scouting program.

In a Scouts BSA troop and a Venturing crew we find an often overlooked, but very important, position of responsibility – the outdoor ethics guide.

You can read all about the role in the downloadable *Outdoor Ethics Guide Handbook* found at www.scouting.org/outdoor-programs/outdoor-ethics-guide/. We'll focus here on the Outdoor Ethics Guide's responsibilities directly related to leadership.

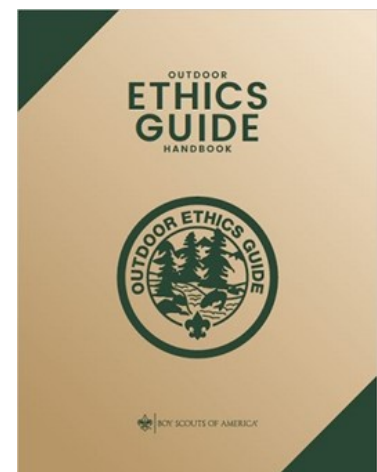
The *Outdoor Ethics Guide Handbook* says the position provides leadership by:

- Helping the troop or crew plan and conduct an outdoor program that effectively practices outdoor ethics.
- Mentoring den chiefs in the Outdoor Code and practicing Leave No Trace Principles for Kids.
- Helping Scouts understand, plan, and carry out activities or projects meeting conservation service hour requirements.

An outdoor program is a core element of Scouting. Having a safe outdoor program is critical, and so is having an ethical outdoor program. The outdoor program guide can play a key role in helping adult leaders and the other youth in the unit achieve those goals. Thus, the guide, whether a Scout or a Venturer, is presented with numerous opportunities to increase the tools in his or her leadership toolbox.

Successful units will promote and use this especially important position of responsibility, as it is designed, not only help strengthen the unit, but as a means to offer its members a fulfilling way to meet a core leadership Aim of the Scouting program.

It will also help fulfill a vision of our founder, Baden Powell who in October of 1919 said "On breaking up camp leave two things behind you: 1 – Nothing. 2 – Your Thanks." For our Scouts, the Outdoor Ethics Guide position affords an important path to leadership and promotes highlighting the importance of use of outdoor ethics at camp and beyond.



[Outdoor Ethics Guide Handbook](http://www.scouting.org/outdoor-programs/outdoor-ethics-guide/)

JTE—A Recipe for Success

The following poem has often been attributed to Canadian poet and former Girl Guide, Margaret Atwood:

*“As you ramble on through life, Brother,
Whatever be your goal,
Keep your eye upon the doughnut,
And not upon the hole.”*

So, it bears repeating that our aim in Scouting is to help our youth grow to be both useful and contributing citizens of the world, to see that they possess the physical and mental fitness for that journey and to develop a moral compass to help guide them on their individual journeys.

To accomplish these aims the BSA has developed a number of tools. The first and foremost of these tools are the familiar methods of Scouting. These tools are: Scouting ideals (as exemplified by the Scout Oath, the Scout Law, the Scout Motto, and the Scout Slogan), the patrol method, participation in outdoor programs, advancement, adult association, personal growth, leadership development, and the uniform. Using these methods, recipes, if you will, we deliver the Scout program.

In Scouting, as in baking, we want to improve. To know if we are improving, we need to measure how we’re doing. In the world of doughnuts, sampling is easy: take a bite. In Scouting, our sampling tool is the Journey to Excellence (JTE). There is one for every youth program. All too often, these cards are only pulled out when it is time for the unit to recharter, rather than throughout the Scout year. True, they can be used for the important annual check-up on how we’re doing they can do more. These scorecards can be used to sample how a unit is doing - or more importantly, to see if they are using the right recipe - and thus to document the progress of the unit.

Advancement is an important element of all Scouting programs. And appropriately is one of the areas evaluated on every JTE scorecard. Through advancement our youth learn to plan and carry out their own progress and growth. Through the motivation of advancement, we keep youth in the program. Not only is advancement an important part of the annual JTE measurement but it gives us a day-to-day, week-in, and week-out look at how we’re progressing.

So, as you ramble on through Scouting, brothers, and sisters, keep your eye on your advancement record. If your record is good and is improving, the chances are that you’re making good use of the Scouting methods, that you are retaining youth in the program, and that you’re fulfilling our aim for our Scouts of grow to and be of useful and moral citizenship. Now isn’t that what we’re all about?



Visit the [Journey to Excellence](#) web site for recent updates about the awards and Unit Scorecards.

Cub Scouts

Impact of “Retiring” Adventures on other Cub Scout Awards



In the January-February edition of *Advancement News*, we announced that effective **May 31, 2022** Cub Scouting will be “retiring” nineteen elective Adventures. A review of the program showed that these Adventures did not meet the standards of youth and den leader engagement, with the lowermost being earned by less than 3% of eligible youth.

The elective Adventures to be retired are:

Rank	Retired Adventure Name
Lion	NONE
Tiger	Earning Your Stripes
Tiger	Family Stories
Tiger	Tiger Tales
Tiger	Tiger Theater
Wolf	Collections and Hobbies
Wolf	Grow Something
Wolf	Hometown Heroes
Wolf	Motor Away
Bear	Beat of the Drum
Bear	Make it Move
Bear	Robotics
Bear	World of Sound
Webelos/AOL	Adventures in Science
Webelos/AOL	Build My Hero
Webelos/AOL	Fix It
Webelos/AOL	Looking Back Looking Forward
Webelos/AOL	Maestro
Webelos/AOL	Project Family
Webelos/AOL	Moviemaking

Scoutbook and Internet Advancement will be updated to move the Adventures into an archive status and remove the ability to add them, as completed. Cub Scouts who have already earned these elective Adventures will continue to see that they have completed the activity and may continue to wear the recognition insignia, which may continue to be available in **some** Scout shops in limited supplies.

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Nova Award

Cub Scout Nova award requirements that include these retiring Adventures are being updated. The youth may choose to complete one of the remaining Adventures or choose to complete option A or complete option B. Visit the [STEM Nova Awards](#) page for requirements.

World Conservation Award

The World Conservation award for the Wolf rank currently includes completing the *Grow Something* elective Adventure which is being retired. Requirements for the Wolf World Conservation award will be updated to include the Adventure requirements. For Webelos (including Arrow of Light,) the requirements for the *Adventures in Science* elective Adventure will be added to the World Conservation award requirements. Activities to complete the award remain exactly the same—the requirements that made up the Adventure will now be embedded in the award requirements.

For more information on how and why these elective Adventures were selected for retirement and how other Cub Scout awards are impacted, check out the Cub Chat Live, [“Why Do Adventures Get Retired?”](#)

For more information on how program updates are made, watch the Cub Chat Live, [“Why Did They Decide to Do That?”](#)

Triple Terrific Triumph - Outdoors, Membership & Advancement

Many Councils are looking for new ideas for recruiting Cub Scouts. We know that most of our Scouts BSA members come from Cub Scouting. We also know that new Scouts are looking forward to going camping when they join! So, let's put them all together into a Big Event!

Start with your Day Camp Directors and staff; they have experience in organizing safe events for Cub Scouts. Put together a plan for a “wicked-awesome”, all-out Day camp-style outdoor activity covering your time frame, probably just a couple of hours. Involve experienced unit leaders who will be accepting the new Scouts. Make sure they understand their role in the event. Those serving on the Advancement committee at the district and council will also be valuable to the process by promoting and providing suggestions for activities that will showcase advancement activities as fun activities. Tip for success: Plan some specific activities that can jump-start advancement for the new Scouts, it's always great to come away with something to show how easy, simple, and fun the program is!

Next, it's time to let future Scouts know about the event, so here's where your Marketing committee will step-up. Get the word out on Face Book and other social media, neighborhood message boards, schools, and church outlets – anywhere and everywhere! You want to reach the places where those potential are found. Tip for success: Don't neglect current Scouts – they're the number one method we have to find new Scouts!

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While you may have a target audience of Cub Scout age youth, Scouts BSA aged youth may also experience the event, even if observing, so you will want to be prepared to guide them to Scouts BSA units.

Your membership team should be involved throughout the process. They will need to find units open to accepting new Scouts, as well as understanding the unit situation: location, leader status, membership numbers, etc. Again, working to ensure success up front will go a long way to reaching that goal. *Tip for Success:* The Membership committee should work with Marketing to reach the places where those potential new Scouts live.

Commissioners and Membership committee would be a logical team to follow up quickly to make sure every interested youth found a unit and is happy there. Flexibility is important, it may be necessary to make some adjustment as they settle in. Following up with the new Scout and parents, and the units themselves will keep the goal in sight. *Tip for Success:* Personal follow-up with the new Scout and parents, and the units themselves, is critical to keeping the goal in sight.

Last, but absolutely not least: Training. This is the time for all staff to shine with their best Scouting attitudes and knowledge. Be sure everyone involved has the big picture, from the staff checking them in to the event, to those running the closing ceremony. We don't want to lose any potential Scouts because of a lack of organization – nip that in the bud and make sure everyone is trained for what to do before, during, and after your event. *Tip for Success:* Don't forget to keep an eye – and the “Welcome to Scouting” mat – out for older siblings and their friends who stop by!



Show the youth and families at your informational event some of the fun activities that result in advancement: Thoughtful planning for specific activities at your event, and perhaps a service project, can result in several requirements being effortlessly accomplished by the future Cub Scout. Samples may include:

Tiger Adventure: Team Tiger—Requirement 4: With your den or family, participate as a team in a service project that helps our country or your community

Tiger: Tiger Elective Adventure: Tiger-iffic! - Requirement 6: Play a team game with your den

Wolf Adventure: Council Fire—Requirement 2: Participate in a community service project with your pack, den, or family

Wolf Adventure: Running With the Pack—Requirement 2: Practice balancing as you walk forward, backward, and sideways

Scouts BSA



Time Extensions for Life Scouts Working on Eagle Rank

Topic 9.0.4.0 of the *Guide to Advancement* details the conditions under which a Life Scout may apply for an extension of time to earn the rank of Eagle Scout. These extensions are granted only when necessary, and only for work on the Eagle Scout rank. The Scout must meet three tests, which generally include an unforeseen circumstance or life-changing event with severe consequences that was completely beyond the control of the Scout. For more information, see the following resources:

<https://www.scouting.org/programs/scouts-bsa/advancement-and-awards/resources/> for more information,

[11.2.0.0 Request for Extension of Time \(form\), No. 512-077](#). application

Eagle, Summit, Quartermaster Highlights

“Tis Spring, and a Scout’s Thoughts Turn to” ... Eagle Projects

While Eagle Scout projects can take place at any time of the year, in reality many of them involve outdoor construction projects that tend to happen in the spring and summer months. Not only is the weather better, the days seem longer, especially when school is out and Scouts and friends have more free time to help with projects. Or do they?

Many youth members have summer jobs, classes, and other activities. In addition, many units meet less frequently during the summer months, because vacations and summer activities conflict with Scouting. With fewer meetings, and no casual conversations in school hallways, it can be much more difficult to communicate with fellow troop members about upcoming events. The Eagle Scout candidate will want to schedule a time to talk about what their project is going to be, and why they are passionate about doing it. In order to ensure sufficient participation to get a project done (and allow the Eagle Scout candidate to demonstrate leadership) clear and timely communication is crucial.

Ideally, the Eagle Scout candidate will be able to recruit helpers at a troop meeting – before summer vacations begin. Regardless of when they start, candidates should be reminded to make sure that any planned work days do not conflict with scheduled troop activities, and that Scouts (and their parents) are given plenty of notice as to when and where the work days will be held. As the date of the project approaches, multiple modes of communication (announcing at troop meeting, email, group text, etc.) most likely will be needed to make sure all Scouts receive the information in a timely manner, and are able to block the time on their calendars and arrange transportation.

And finally, in addition to all of the time spent planning and making sure enough people show up at each workday, the candidate should make sure to record all hours worked by everyone on the project, so the grand total can be reported on the Eagle Scout Rank application.

Merit Badges

Merit Badges at Summer Camp – special experience, Cut No Corners

For most Scouts, summer camp is one of the highlights of the year. Hiking, swimming, and camping can't be beat. The pure joy of being outdoors and the camaraderie of fellow Scouts creates memories that last a lifetime. But summer camp can also offer practical benefits – a solid start on the advancement trail.

Summer camps offer many opportunities for Scouts to complete rank requirements and earn merit badges, using the usual processes, interactions and documentation. There should be no additions or subtractions to requirements, nor changes to procedures, just because it's camp.

Prior to camp, Scouts should determine which merit badges they want to work on, and discuss their choices with the unit leader. Then they can complete any prerequisites and bring proof of that completion with them to camp.

At the end of the week, the camp should provide a list of which requirements and merit badges were completed by each Scout, which is usually given to the unit leader. This may be a stack of blue cards, a printout, or they may be entered directly into the Scout's electronic record in *Scoutbook*.

If a merit badge was only partially completed at camp, the remaining requirements can be completed after the Scout returns home, and any time up until the Scout's 18th birthday. They can be verified by any approved counselor for that merit badge; it does not have to be the camp merit badge counselor. The unit leader should be able to provide names and contact information for counselors if needed.

Making sure that their achievements were recorded properly is the Scout's responsibility, however adult leaders can provide gentle reminders.

The image shows a form titled "APPLICATION FOR MERIT BADGE". It is divided into two main sections: "Information for Applicant" and "Information for Counselor".

Information for Applicant:

- A merit badge application can be approved only by a registered merit badge counselor.
- You should have a facility with your Scout facility system at each meeting with the merit badge counselor.
- Turn in your approved application to your unit leader. You will be awarded the merit badge emblem and certificate at a suitable occasion.

Information for Counselor:

- Merit badge applications must be signed in advance by the applicant and leader.
- The Scout's facility should facility system must also be in attendance at all structured sessions.
- You may not change any requirement, but you may share your knowledge or experience that will make the counseling more interesting and helpful.

The form includes a table with columns for "Merit badge", "Date of award", "Counselor", "Signature of unit leader", "Signature of merit badge counselor", and "Date of award".

At the bottom, there is a barcode and the text: "34024 10-10 Printing ©2018 Boy Scouts of America".

On the right side, there is a section for "APPLICATION FOR MERIT BADGE" with fields for Name, Address, City, State (with radio buttons for Scout, Venture, Sea Scout), and Council. It also includes a signature line for the Scout and a signature line for the merit badge counselor.

About *Advancement News*

Advancement News is the official e-letter of the Boy Scouts of America National Advancement Program Team. Its intent is to provide and clarify procedures found in the *Guide to Advancement*, announce various changes and updates in advancement, and to assist advancement committees in making decisions that can help increase the rate of advancement. Therefore, districts and councils may reprint articles from this publication. Our plan is to distribute six issues of *Advancement News* annually, but special editions may go out whenever there is important information to share. Feedback, suggestions, and letters to the editor are welcome at advancement.team@scouting.org

Sea Scouts

Freshwater Ahoy - Paddle On!

Did you know: Sea Scouts expands to include a new requirements for inland paddlecraft – not just ocean-going boats?

When non-Sea Scouts thought about this BSA's high adventure organization in the past, they often pictured saltwater foam in the face, sails filled with wind, and knowing the combination to Davy Jones' locker.

But the biggest growth to Sea Scouts in recent years has not been on the East Coast, West Coast, or the Golf Coast. It has taken place on freshwater venues inland. More Sea Scout units, called ships, are being founded away from the oceans and are using lakes and rivers. In fact, one of the National Fleet ships this past year was in Colorado.

And to accommodate that change, the newest advancement changes for Sea Scouts include ways to advance with kayaks in rivers, canoes on lakes, and the small, one- and two-person sailboats like Sunfish. (See the article from National Commodore T.W. Cook available at the [Sea Scouts BSA](#) web page.) Further acknowledging the move toward "fresher" waters, Sea Scouts advancement requirements have expanded to include new options for inland paddlecraft. The new requirements took effect on February 22, 2022.

For example, Requirement 14 b. for the Ordinary rank now says: While on (an overnight) cruise, perform the duties of a helmsman for at least 30 minutes. If underway in a paddlecraft, paddling independently or as a stern paddler/steersman will meet this requirement."



What is a paddlecraft?

A paddlecraft is a small boat that uses a paddle instead of a sail to move in the water. Kayaks and canoes are examples.



Another change is 6A in the Able rank. Instead of going on the ocean, that new part states:

Describe the parts of a block and explain how blocks are sized. Describe the following types of tackle: luff, gun, double purchase, single whip, and runner. With the help of another shipmate, reeve a double purchase tackle. Or On land, establish a 2-point load-distributing anchor point and a 3:1 mechanical advantage system (e.g., Z-drag) used to unpin paddlecraft. Use the system to haul a weight at least 5 feet across the ground. The system must include a progress capture system and a damper.

So all this proves this is not your father's Sea Scouts, and the hope is that will allow the organization to filter throughout the land.

Venturing

Venturing Leadership Award Adapted to Territories Structure



As everyone knows it is important to recognize those leaders (youth and adult) that give exceptional service in Scouting. This year the Venturing Leadership Award (VLA) underwent an update to the nomination form and the Standard Operating Procedures. The two focus areas for these changes were adapting the award to the new Territory structure, as well as to jumpstart council use of the award to recognize worthy individuals.

The Venturing Leadership Award (VLA) was instituted to recognize Venturers and Venturing Advisors who have made exceptional contributions to Venturing and who exemplify the Scout Oath and Law. While it is important that we are recognizing people on the National Level ([See National Recipients here](#)) councils are the lifeblood of the Venturing program and that's why focus was put on making the Venturing Leadership work for the them.

The advent of National Service Territories provided an impetus for revising procedures for the VLA, from nomination through award. Here are some of the major changes to the SOP and nomination form:

Standard Operating Procedures and Best Practices.

- Removed Area and Region Award options and replaced with Territory.
- Added sections about writing, collecting, and processing nominations.
- Updated selection committee position descriptions and how selection committee chairs are picked.
- Added Best Practices for Selection Committees.
- Added section about how to present the Venturing Leadership Award.

Nomination Form Changes

- Removed Area and Region Award options and replaced with Territory.
- Updated the nomination to mirror other award nominations like Silver Beaver; Silver Antelope and Silver Buffalo.
- Added section to track how many letters of recommendation are attached for administration purposes.
- Changed dates to reflect new timelines for National and Territories deadlines.

A couple of highlights among these changes are tips and tricks about what makes a good nomination submission. Sometimes taking someone's actions and putting them into words can be very hard, it is a skill. It's important that people writing nominations have every hint they need to see that their nominees are repre-

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sented well. Another helpful addition is the section on how to process the nominations. Not only does it lead you through the process, but it also makes mention of the important field for Youth Protection. Additionally, there is a section on ‘Selection Best Practices.’

Prior to this point, Venturing Leadership Award Nominees were organized using previous knowledge and word of mouth. This update reflects that it was important to give guidance on how to best process the selection – ranging from who should make up a panel to how the call should be run. While it may seem self-explanatory the revised materials will assist those who want to utilize the Venturing Leadership Award to do so successfully.

Worth Repeating

On Increasing Advancement—What Can You Do?

(July-August, 2016)

“What can you do as the person responsible for advancement on your unit committee? A good place to start is by remembering that the important thing is to retain Scouts in the unit so that over time we may influence their character. A program that is rich in adventure is the key element. Advancement is a natural outgrowth of this rich adventure.”

“Next, you should make sure that you are familiar with the latest advancement requirements and the [Guide to Advancement](#) so that you will become the “go-to” source in the unit on all matters pertaining to advancement. Be sure that you understand the advancement procedures, especially those for Eagle Scout. Keep a current copy of the council merit badge counselor list, and work to recruit local merit badge counselors to support the unit’s program. Note that all merit badge counselors must be registered, completed Youth Protection Training (within the last two years) and approved by the council advancement committee.”

“You can work with youth leadership to make sure the unit has a library of current advancement literature, including an ample supply of up-to-date merit badge pamphlets. Work with the unit leaders to ensure that the program promotes a Scout reaching First Class within 12 to 18 months of joining.”

“You can help by keeping accurate records. Become familiar with and use BSA’s internet advancement tools, including the Scoutbook Web-based application, to track and report individual accomplishments to the local council. You then will be able to regularly brief the unit leaders on the advancement needs of each youth. Schedule regular boards of review, at least monthly, but more often, if required. Be sure to include boards of review during summer camp. Should a Scout appear to be having boards less often than their contemporaries, you will be able to alert others to this situation and help in considering what steps to take. For example, a **friendly** “non-advancement” board of review (GTA 8.0.1.3) may be all that is needed.”

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“To be effective, advancement must be recognized. One way is to publicly announce the results of a board of review as soon as possible after it concludes, e.g., if in camp, at that evening’s campfire. Hold timely courts of honor (three are required annually to achieve Journey to Excellence Gold) with the parents and even grandparents in attendance. Some units even hold an annual court of honor where all the troop’s achievements, including a recap of individual advancements, for the year are recognized. Developing an advancement display for rank advancement and helping to make sure that all courts of honor are held with an appropriate degree of ceremony should make the event memorable and help to reinforce the message that advancement is a result of program.”

“If you help in these ways, your unit will have a strong, supportive advancement program that will help retain Scouts. In this way we will maximize the time we have to influence a Scout’s character. Now isn’t that what we’re all about?”

Editor’s Note

This article was written before the inclusion of girls in the Scouting program.

- All references to boys have been modified to “Scouts” or “youth”.
- This article calls for merit badge pamphlets to be organized within a troop library. Merit badge requirements are now often found online, thus most troops are eliminating the paper pamphlet library. Online merit badge requirements are more often referenced and relevant as requirements change quite often.
- JTE requirements referenced were in effect in 2016. Unit based JTE recommendations are found at [Journey To Excellence | Boy Scouts of America \(scouting.org\)](#)
- [Troop Scorecard for 2022 is now available \(2022-JTE-Troop-Scorecard-FinalR3.pdf \(scouting.org\)\)](#)



Helpful Links

The most current materials of interest for Scouters who are involved in the administration of advancement are located in one handy place. Many resources are available via the Advancement Resources page at www.scouting.org/Advancement

Advancement Educational Presentations

Effective Troop Advancement

Troop committee chairs, have you been looking for a resource to explain to prospective new members and families about what the Advancement Program in Scouting provides to their child? This Powerpoint (click on title above) is designed to orient families and new troop adult leaders as to what the advancement program entails. It also provides troop advancement coordinators and troop advancement committee members with a deeper dive into the basics. The presentation explores the Advancement process from the introduction of the four steps of advancement, to the recognition for the youth, plus Scouting ranks and even merit badge procedures. The summarizing page highlights these points:

Advancement...

- Encourages Scouts to learn new skills and explore new subject areas
- Provides a tangible reward for hard work
- Helps build confidence
- Facilitates a Scout's personal growth
- Provides a method to further the objectives of Scouting.

P.S. The presentation also provides a convenient way to periodically ensure that all committee members—"veterans" as well as parents "moving up" from Cub Scouts—are "on the same page" concerning how the advancement program should function to provide a growth experience for each Scout in the troop.

